



Title: Software Engineer

Department: Application Development

Location: Overland Park, KS

Job Description: **JOB SUMMARY**

As a **Software Engineer**, you will be a key member of our team and have an essential role in shaping the firm's application ecosystem. With a focus on building scalable, robust, and efficient applications, your work will be instrumental in helping drive operational excellence.

We do not accept resume submissions from third-party recruiters or staffing agencies. Please contact our recruiting team directly.

JOB DUTIES

- Refine business requirements for enterprise applications.
- Develop and maintain automated tests to support reliable releases.
- Participate in code reviews and maintain current technical documentation.
- Build and maintain CI/CD pipelines and monitor application health.
- Provide production support and participate in incident response.
- Identify and address technical debt and application-improvement opportunities.

REQUIRED EXPERIENCE / QUALIFICATIONS

- Bachelor's degree in computer science or computer engineering.
- Experience developing applications with C# and .NET; familiarity with Azure services is preferred.
- Experience with relational and NoSQL database design and development.
- Experience using approved AI-assisted development tools and following data-security standards, or a willingness to learn.
- Experience building AI-powered application features with approved tools while following data-security standards, or a willingness to learn.
- Strong attention to detail.
- Ability to work with broad and evolving requirements.
- Ability to work in a fast-paced environment.
- Ability to work independently and collaboratively in a team environment.
- Commitment to teamwork and excellence.
- Motivated and results oriented.